

City of Lodi
Salary Schedule Effective October 6, 2021

Job Description	Effective Date	Annual Rate of Pay				
		Step 0	Step 1	Step 2	Step 3	Step 4
ACCOUNTANT	01/11/2021	68,734.36	72,170.43	75,779.56	79,568.76	83,546.81
ACCOUNTING CLERK	01/11/2021	40,989.34	43,038.75	45,190.68	47,450.22	49,822.84
ACCOUNTING MANAGER	01/11/2021	120,156.92	126,164.75	132,473.05	139,096.69	146,051.54
ADMINISTRATIVE ASSISTANT	01/11/2021	49,373.69	51,842.45	54,434.58	57,156.29	60,014.07
ADMINISTRATIVE ASSISTANT-C	01/11/2021	49,373.69	51,842.45	54,434.58	57,156.29	60,014.07
ADMINISTRATIVE CLERK	01/11/2021	37,118.28	38,974.22	40,922.97	42,969.07	45,117.52
ADMINISTRATIVE CLERK - C	01/11/2021	39,357.65	41,325.53	43,391.82	45,561.42	47,839.48
ANIMAL SERVICES SUPERVISOR	01/11/2021	48,170.52	50,579.14	53,108.07	55,763.41	58,551.62
AQUATIC COORDINATOR	01/11/2021	48,894.15	51,338.92	53,905.88	56,601.14	59,431.13
ASSISTANT ANIMAL SERVICES OFFICER	01/11/2021	41,888.53	43,982.91	46,182.14	48,491.26	50,915.80
ASSISTANT CITY CLERK	01/11/2021	61,262.90	64,326.05	67,542.34	70,919.46	74,465.42
ASSISTANT ENGINEER	09/01/2021	88,715.76	93,151.56	97,809.12	102,699.60	107,834.40
ASSISTANT ENGINEER/PLANS EXAMINER	01/11/2021	81,765.65	85,853.99	90,146.68	94,653.99	99,386.57
ASSOCIATE CIVIL ENGINEER	09/01/2021	97,587.24	102,466.56	107,589.84	112,969.44	118,617.84
ASSOCIATE PLANNER	01/11/2021	61,785.01	64,874.24	68,117.91	71,523.76	75,099.94
BUDGET ANALYST	07/21/2021	69,775.58	73,264.37	76,927.57	80,773.95	84,812.65
BUDGET MANAGER	01/11/2021	120,156.92	126,164.75	132,473.05	139,096.69	146,051.54
BUILDING INSPECTOR I	01/11/2021	57,010.51	59,720.79	62,706.84	65,842.28	69,134.31
BUILDING INSPECTOR II	01/11/2021	62,564.69	65,692.88	68,977.55	72,426.50	76,047.80
BUILDING OFFICIAL	01/11/2021	98,639.46	103,570.56	108,749.40	114,186.09	119,896.24
BUILDING SERVICES SUPERVISOR	01/11/2021	59,026.36	61,977.57	65,076.42	68,330.35	71,746.97
BUSINESS DEVELOPMENT MANAGER	01/11/2021	98,528.15	103,454.56	108,627.29	114,058.65	119,761.57
CDD PROGRAM SPECIALIST	06/15/2021	61,702.69	64,787.82	68,027.21	71,428.57	75,000.00
CITY ATTORNEY	01/11/2021					205,373.04
CITY CLERK	03/23/2020					120,436.29
CITY ENGINEER/DEP PW DIRECTOR	01/11/2021	129,869.12	136,362.47	143,180.34	150,339.72	157,762.83
CITY MANAGER	01/11/2021					224,853.10
CITY PLANNER	01/11/2021	98,639.46	103,570.56	108,749.40	114,186.09	119,896.24
CODE ENFORCEMENT OFFICER	01/11/2021	59,585.43	62,564.69	65,692.88	68,977.55	72,426.50
COMMUNITY DEVELOPMENT DIRECTOR	01/11/2021					154,775.06
COMMUNITY SERVICE OFFICER-P.D.	07/12/2021	52,899.63	55,544.63	58,321.98	61,238.04	64,299.85
COMPLIANCE ENGINEER	09/01/2021	97,587.24	102,466.56	107,589.84	112,969.44	118,617.84
CONSTRUCTION PROJECT MANAGER	01/11/2021	85,782.21	90,071.40	94,574.90	99,303.61	104,268.83
CONSTRUCTION/MAINTENANCE	01/11/2021					161,049.72
CUSTOMER SERVICE REPRESENTATIVE I	01/11/2021	37,263.19	39,126.34	41,082.62	43,136.66	45,293.51
CUSTOMER SERVICE REPRESENTATIVE II	01/11/2021	40,989.34	43,038.75	45,190.68	47,450.22	49,822.84
CUSTOMER SERVICE SUPERVISOR	01/11/2021	63,874.10	67,067.87	70,421.26	73,942.44	77,639.39
DEPUTY CITY ATTORNEY	01/11/2021	123,977.31	130,176.14	136,684.95	143,519.19	150,695.15
DEPUTY CITY MANAGER	01/11/2021					190,206.78
DEPUTY DIRECTOR PRCS	01/11/2021	97,392.93	102,262.58	107,375.69	112,744.48	118,381.70

DEPUTY FIRE CHIEF	07/12/2021	138,811.66	145,752.15	153,039.76	160,691.79	168,726.38
DISPATCH SUPERVISOR	07/12/2021	79,598.65	83,578.72	87,757.66	92,145.49	96,752.75
DISPATCHER/JAILER	07/12/2021	60,198.90	63,208.77	66,369.30	69,687.71	73,172.08
DISTRIBUTION PLANNER	01/11/2021	100,367.80	105,394.90	110,664.84	116,207.00	122,004.22
DISTRIBUTION PLANNING SUPERVISOR	01/11/2021	110,434.48	115,932.70	121,735.12	127,835.50	134,208.36
ELECTRIC APPARATUS MECHANIC	01/11/2021	87,260.42	91,627.12	96,231.72	101,030.80	106,104.18
ELECTRIC DISTRIBUTION OPERATOR I	01/11/2021	104,750.62	109,988.06	115,858.60	121,261.92	127,324.86
ELECTRIC DISTRIBUTION OPERATOR II	01/11/2021				127,324.86	133,691.48
ELECTRIC DISTRIBUTION OPERATOR SUPV.	01/11/2021				140,057.32	147,072.90
ELECTRIC FOREMAN/FOREWOMAN	01/11/2021					146,405.22
ELECTRIC GROUNDWORKER	01/11/2021	68,997.24	72,445.88	76,064.56	79,877.46	83,860.40
ELECTRIC LINE APPRENTICE I	01/11/2021	78,506.22	82,431.44	86,552.96	90,880.66	95,424.42
ELECTRIC LINE APPRENTICE II	01/11/2021				104,967.46	110,215.82
ELECTRIC LINEMAN/LINEWOMAN	01/11/2021				121,236.96	127,324.86
ELECTRIC MATERIALS TECHNICIAN	01/11/2021	78,128.70	82,033.90	86,138.52	90,444.38	94,963.96
ELECTRIC TROUBLESHOOTER	01/11/2021					130,300.56
ELECTRIC UTILITY BUSINESS ANALYST	01/11/2021	82,487.45	86,612.08	90,942.70	95,489.84	100,264.32
ELECTRIC UTILITY DIRECTOR	01/11/2021					203,837.83
ELECTRIC UTILITY RATE ANALYST	01/11/2021	86,133.63	90,441.45	94,962.98	99,710.59	104,697.16
ELECTRIC UTILITY RESOURCES ANALYST	01/11/2021	108,430.98	113,852.50	119,545.15	125,522.39	131,798.52
ELECTRIC UTILITY SUPERINTENDENT	01/11/2021	149,431.43	156,903.00	164,748.16	172,985.57	181,634.84
ELECTRICAL DRAFTING TECHNICIAN	01/11/2021	73,533.72	77,215.84	81,065.14	85,123.48	89,380.72
ELECTRICAL ENGINEER	01/11/2021	110,164.80	115,673.12	121,456.64	127,529.54	133,906.02
ELECTRICAL ENGINEERING TECHNICIAN	01/11/2021	80,897.44	84,929.00	89,179.22	93,647.58	98,310.68
ELECTRICAL TECHNICIAN	01/11/2021	116,431.12	122,251.22	128,362.52	134,779.84	141,523.72
ELECTRICIAN	01/11/2021				99,949.03	104,968.00
ENGINEERING TECHNICIAN I	01/11/2021	57,417.59	60,288.39	63,302.78	66,467.99	69,791.40
ENGINEERING TECHNICIAN II	01/11/2021	63,159.33	66,317.16	69,633.07	73,114.69	76,770.42
ENVIRONMENTAL COMPLIANCE INSPECTOR	01/11/2021	60,575.12	63,603.89	66,784.06	70,123.27	73,629.40
EQUIPMENT SERVICE WORKER	01/11/2021	44,384.32	46,603.52	48,933.66	51,380.34	53,949.42
EXECUTIVE ADMINISTRATIVE ASSISTANT	01/11/2021	62,078.96	65,182.92	68,442.07	71,864.16	75,457.37
FACILITIES MAINTENANCE WORKER	01/11/2021	48,782.16	51,221.24	53,782.34	56,471.47	59,295.01
FACILITIES SUPERINTENDENT	01/11/2021	81,877.12	85,970.98	90,269.52	94,783.00	99,522.14
FACILITIES SUPERVISOR	01/11/2021	61,713.56	64,799.26	68,039.17	71,441.18	75,013.16
FIELD SERVICES REPRESENTATIVE	01/11/2021	50,673.57	53,207.28	55,867.67	58,661.09	61,594.06
FIELD SERVICES SUPERVISOR	01/11/2021	58,331.53	61,248.15	64,310.56	67,525.95	70,902.29
FINANCE TECHNICIAN	01/11/2021	49,597.10	52,077.01	54,680.85	57,414.99	60,285.63
FIRE BATTALION CHIEF - 80	07/12/2021	115,676.47	121,460.23	127,533.24	133,909.87	140,605.40
FIRE BATTALION CHIEF -112	07/12/2021	115,676.47	121,460.23	127,533.24	133,909.87	140,605.40
FIRE CAPTAIN - 112	07/12/2021	93,704.70	98,389.84	103,309.31	108,474.59	113,898.55
FIRE CAPTAIN - 80	07/12/2021	93,704.70	98,389.84	103,309.31	108,474.59	113,898.55
FIRE CAPTAIN - ACTING	07/12/2021	90,975.44	95,524.16	100,300.23	105,315.25	110,581.04
FIRE CHIEF	07/12/2021					188,680.92
FIRE ENGINEER - 112	07/12/2021	80,945.66	84,992.90	89,242.58	93,704.70	98,389.84

FIRE ENGINEER - 80	07/12/2021	80,945.66	84,992.90	89,242.58	93,704.70	98,389.84
FIRE FIGHTER I - 112	07/12/2021					63,422.94
FIRE FIGHTER I - 80	07/12/2021					63,422.94
FIRE FIGHTER II - 112	07/12/2021	69,923.35	73,419.47	77,090.29	80,944.91	84,992.01
FIRE FIGHTER II - 80	07/12/2021	69,923.35	73,419.47	77,090.29	80,944.91	84,992.01
FLEET SUPERINTENDENT	01/11/2021	76,015.30	79,816.04	83,806.90	87,997.26	92,397.02
HEAVY EQUIPMENT MECHANIC	01/11/2021	53,266.75	55,930.13	58,726.56	61,662.89	64,746.10
HUMAN RESOURCES MANAGER	01/11/2021	120,156.92	126,164.75	132,473.05	139,096.69	146,051.54
HUMAN RESOURCES TECHNICIAN	01/11/2021	52,373.57	54,992.24	57,741.85	60,628.95	63,660.39
INFORMATION SYSTEMS SPECIALIST	01/11/2021	56,331.14	59,147.84	62,109.02	65,210.31	68,470.84
INFORMATION TECHNOLOGY MANAGER	01/11/2021	117,834.23	123,725.92	129,912.28	136,407.89	143,228.28
JUNIOR ENGINEER	01/11/2021	75,033.18	78,784.88	82,724.03	86,860.25	91,203.26
JUNIOR PLANNER	01/11/2021	56,697.73	59,532.52	62,509.16	65,634.62	68,916.38
JUNIOR PLANS EXAMINER/ENGINEER	01/11/2021	62,564.69	65,692.88	68,977.55	72,426.50	76,047.80
JUNIOR TRANSPORTATION PLANNER	01/11/2021	56,697.73	59,532.52	62,509.16	65,634.62	68,916.38
LABORATORY SUPERVISOR	01/11/2021	73,151.90	76,809.50	80,649.95	84,682.45	88,916.58
LABORATORY TECHNICIAN I	01/11/2021	48,249.22	50,661.77	53,194.90	55,854.66	58,647.27
LABORATORY TECHNICIAN II	01/11/2021	53,070.03	55,723.51	58,509.71	61,435.25	64,506.91
LEAD DISPATCHER/JAILER	07/12/2021	63,840.42	67,032.40	70,383.99	73,903.21	77,598.27
LEAD ELCTRICIAN	01/11/2021					115,465.27
LEAD EQUIPMENT MECHANIC	01/11/2021	58,593.40	61,523.12	64,599.21	67,829.18	71,220.68
LEGAL SECRETARY	01/11/2021	59,122.88	62,079.00	65,182.97	68,442.12	71,864.22
LIBRARIAN I	01/11/2021	58,842.74	61,784.85	64,874.10	68,117.77	71,523.76
LIBRARIAN II	01/11/2021	64,727.09	67,963.48	71,361.58	74,929.75	78,676.12
LIBRARY ASSISTANT	01/11/2021	38,974.34	40,922.97	42,969.20	45,117.66	47,373.42
LIBRARY DIRECTOR	01/11/2021					136,320.91
LIBRARY TECHNICIAN	01/11/2021	49,302.34	51,767.44	54,355.84	57,073.64	59,927.29
LITRACY AND PROGRAM MANAGER	01/11/2021	62,099.91	65,204.90	68,465.18	71,888.42	75,482.83
MAINTENANCE WORKER I	01/11/2021	42,247.37	44,360.81	46,578.11	48,906.81	51,354.37
MAINTENANCE WORKER II	01/11/2021	46,464.34	48,787.64	51,227.02	53,788.36	56,477.74
MANAGEMENT ANALYST	01/11/2021	68,426.78	71,848.10	75,439.76	79,213.21	83,173.18
MANAGEMENT ANALYST-C	01/11/2021	69,775.58	73,264.37	76,927.57	80,773.95	84,812.65
MANAGER ENGINEERING & OPERATIONS	01/11/2021	149,431.43	156,903.00	164,748.16	172,985.57	181,634.84
METERING TECHNICIAN	01/11/2021					114,006.88
NEIGHBORHOOD SERVICES MANAGER	01/11/2021	98,666.52	103,598.52	108,779.20	114,218.04	119,929.08
NETWORK ADMINISTRATOR	01/11/2021	93,056.06	97,708.71	102,594.69	107,724.43	113,110.70
NETWORK TECHNICIAN	01/11/2021	67,554.59	70,932.38	74,478.94	78,202.93	82,113.17
PARK MAINTENANCE WORKER I	01/11/2021	40,238.17	42,250.14	44,362.57	46,580.72	48,909.72
PARK MAINTENANCE WORKER II	01/11/2021	44,257.87	46,470.63	48,794.20	51,233.88	53,795.65
PARK MAINTENANCE WORKER III	01/11/2021	48,685.00	51,145.69	53,675.18	56,359.00	59,176.92
PARK SUPERVISOR	01/11/2021	61,713.56	64,799.26	68,039.17	71,441.18	75,013.16
PARKS PROJECT COORDINATOR	01/11/2021	69,475.16	72,948.96	76,596.32	80,426.17	84,447.47
PARKS,REC & CULTURAL SERV DIRECTOR	01/11/2021					151,117.16
PARTS CLERK	01/11/2021	42,276.12	44,389.89	46,609.35	48,939.94	51,386.93

PAYROLL TECHNICIAN	01/11/2021	49,597.10	52,077.01	54,680.85	57,414.99	60,285.63
PERMIT TECHNICIAN	01/11/2021	46,891.88	49,237.03	51,698.85	54,283.89	56,998.07
PLANT & EQUIPMENT MAINTENANCE TECH	01/11/2021	55,067.27	57,819.58	60,709.03	63,743.48	66,930.83
POLICE CAPTAIN	07/12/2021	147,841.03	155,232.92	162,994.63	171,144.26	179,701.51
POLICE CHIEF	07/12/2021					228,247.86
POLICE CORPORAL	07/12/2021	89,817.29	94,308.23	99,023.69	103,974.84	109,173.53
POLICE LIEUTENANT	07/12/2021	123,200.90	129,360.80	135,828.83	142,620.31	149,751.26
POLICE OFFICER	07/12/2021	84,733.33	88,970.00	93,418.54	98,089.52	102,993.95
POLICE OFFICER TRAINEE	07/12/2021	69,030.33	72,481.79	76,105.95	79,911.26	83,906.80
POLICE RECORDS CLERK I	01/11/2021	36,842.38	38,684.42	40,618.71	42,649.60	44,782.17
POLICE RECORDS CLERK II	01/11/2021	40,526.75	42,553.00	44,680.65	46,914.71	49,260.44
POLICE RECORDS CLERK SUPERVISOR	01/11/2021	46,598.61	48,928.57	51,374.94	53,943.62	56,640.90
POLICE SERGEANT	07/12/2021	102,667.42	107,800.58	113,190.63	118,850.20	124,792.80
PROGRAM COORDINATOR	01/11/2021	43,373.10	45,541.65	47,818.69	50,209.66	52,720.23
PROGRAMMER/ANALYST	01/11/2021	65,257.83	68,426.95	71,848.30	75,440.70	79,212.74
PROPERTY & EVIDENCE TECHNICIAN	07/12/2021	52,899.63	55,544.63	58,321.98	61,238.04	64,299.85
PUBLIC INFORMATION OFFICER-C	03/04/2021	69,775.58	73,264.37	76,927.57	80,773.95	84,812.65
PUBLIC WORKS DIRECTOR	01/11/2021					185,807.82
PUBLIC WORKS INSPECTOR I	01/11/2021	56,877.04	59,720.79	62,706.84	65,842.28	69,134.31
PUBLIC WORKS INSPECTOR II	01/11/2021	62,564.69	65,692.88	68,977.55	72,426.50	76,047.80
PUBLIC WORKS MANAGEMENT ANALYST	01/11/2021	78,690.73	82,625.35	86,756.60	91,094.45	95,649.17
RATES & RESOURCES MANAGER	01/11/2021	149,431.43	156,903.00	164,748.16	172,985.57	181,634.84
RECREATION MANAGER	01/11/2021	63,781.33	66,970.84	70,320.10	73,835.96	77,527.32
RECREATION SUPERINTENDENT	01/11/2021	70,160.08	73,668.22	77,351.55	81,219.13	85,280.09
REVENUE MANAGER	01/11/2021	101,536.25	106,613.06	111,943.72	117,540.90	123,417.94
RISK MANAGEMENT TECHNICIAN	01/11/2021	52,373.57	54,992.24	57,741.85	60,628.95	63,660.39
RISK MANAGER	01/11/2021	120,156.92	126,164.75	132,473.05	139,096.69	146,051.54
SENIOR ADMINISTRATIVE CLERK	01/11/2021	40,830.13	42,871.59	45,015.27	47,265.99	49,629.34
SENIOR CIVIL ENGINEER	09/01/2021	110,106.72	115,615.44	121,396.00	127,467.96	133,834.68
SENIOR CUSTOMER SERVICE REP	07/01/2021	43,038.81	45,190.69	47,450.21	49,822.73	52,313.98
SENIOR ELECTRICAL ENGINEERING TECH	01/11/2021					116,798.24
SENIOR ELECTRICAL TECHNICIAN	01/11/2021	128,310.00	134,733.30	141,456.64	148,541.64	155,958.66
SENIOR ENGINEERING TECHNICIAN	01/11/2021	69,475.16	72,948.96	76,596.32	80,426.17	84,447.47
SENIOR FACILITIES MAINTENANCE WORKER	01/11/2021	53,660.29	56,343.24	59,160.42	62,118.49	65,224.49
SENIOR LIBRARY ASSISTANT	01/11/2021	42,871.59	45,015.27	47,265.99	49,629.34	52,110.70
SENIOR PAYROLL TECHNICIAN	01/11/2021	54,556.81	57,284.71	60,148.94	63,156.49	66,314.21
SENIOR PERMIT TECHNICIAN	07/12/2021	53,925.66	56,622.58	59,453.68	62,426.47	65,547.68
SENIOR PLANNER	01/11/2021	82,774.91	86,914.11	91,259.01	95,822.82	100,613.71
SENIOR POLICE ADMINISTRATIVE CLERK	01/11/2021	43,220.68	45,381.86	47,650.80	50,033.25	52,535.00
SENIOR POWER ENGINEER	01/11/2021	121,182.45	127,241.60	133,603.60	140,283.78	147,298.02
SENIOR PROGRAMMER/ANALYST	01/11/2021	84,583.13	88,812.14	93,253.34	97,917.14	102,813.00
SENIOR STOREKEEPER	01/11/2021	50,029.90	52,531.34	55,157.94	57,915.83	60,811.68
SENIOR TRAFFIC ENGINEER	09/01/2021	110,106.72	115,615.44	121,396.00	127,467.96	133,834.68
SENIOR TRANSPORTATION PLANNER	01/11/2021	82,774.91	86,913.90	91,259.59	95,822.58	100,613.71

SERVICE WRITER	01/11/2021	42,276.12	44,389.89	46,609.35	48,939.94	51,386.93
STREET MAINTENANCE WORKER I	01/11/2021	42,247.37	44,360.81	46,578.11	48,906.81	51,354.37
STREET MAINTENANCE WORKER II	01/11/2021	46,464.34	48,787.64	51,227.02	53,788.36	56,477.74
STREET MAINTENANCE WORKER III	01/11/2021	51,116.49	53,672.26	56,355.81	59,173.70	62,132.35
STREET SUPERVISOR	01/11/2021	64,791.52	68,031.14	71,432.71	75,004.25	78,754.53
SUBSTATION TECHNICIAN	01/11/2021				134,779.84	141,523.72
SUBSTATION/METERING SUPERVISOR	01/11/2021					161,049.72
SUPERVISING ACCOUNTANT	01/11/2021	80,902.95	84,948.01	89,195.52	93,655.31	98,338.02
TRAFFIC/SIGN MAKING WORKER	01/11/2021	44,257.87	46,470.63	48,794.20	51,233.88	53,795.65
TRANSPORTATION MANAGER	01/11/2021	101,480.86	106,557.97	111,884.84	117,482.00	123,349.92
TROUBLESHOOTING SUPERVISOR	01/11/2021					146,405.22
UTILITIES MANAGER	04/05/2021	124,140.64	130,347.79	136,865.19	143,708.30	150,893.83
UTILITIES SUPERINTENDENT - PW	01/11/2021	112,859.52	118,502.49	124,427.68	130,649.06	137,181.52
UTILITY BILLING SPECIALIST	01/11/2021	45,088.30	47,342.73	49,709.86	52,195.35	54,805.11
UTILITY EQUIPMENT SPECIALIST	01/11/2021	75,887.24	79,692.86	83,687.76	87,860.24	92,263.34
UTILITY WAREHOUSE SUPERVISOR	01/11/2021	85,941.70	90,237.68	94,752.06	99,488.74	104,460.46
W/WW MAINTENANCE WORKER I	01/11/2021	42,247.37	44,360.81	46,578.11	48,906.81	51,354.37
W/WW MAINTENANCE WORKER II	01/11/2021	46,464.34	48,787.64	51,227.02	53,788.36	56,477.74
W/WW MAINTENANCE WORKER III	01/11/2021	51,116.49	53,672.12	56,355.96	59,173.70	62,132.35
WASTEWATER OPERATIONS SUPERVISOR	01/11/2021	73,151.90	76,809.43	80,649.95	84,682.37	88,916.58
WASTEWATER PLANT OPERATOR I	01/11/2021	52,548.58	55,176.06	57,934.80	60,831.55	63,873.16
WASTEWATER PLANT OPERATOR II	01/11/2021	57,804.98	60,695.30	63,730.04	66,916.51	70,262.29
WASTEWATER PLANT OPERATOR III	01/11/2021	63,585.64	66,764.80	70,102.98	73,608.22	77,288.57
WASTEWATER PLANT SUPERINTENDENT	01/11/2021	106,341.96	111,659.19	117,241.81	123,103.91	129,259.09
WATER PLANT OPERATOR II	01/11/2021	57,804.98	60,695.30	63,730.04	66,916.51	70,262.29
WATER PLANT OPERATOR III	01/11/2021	63,585.64	66,764.80	70,102.98	73,608.22	77,288.57
WATER PLANT SUPERINTENDENT	01/11/2021	106,341.96	111,659.19	117,241.81	123,103.91	129,259.09
WATER SERVICES TECHNICIAN I	01/11/2021	67,451.63	70,824.21	74,365.42	78,083.63	81,987.79
WATER SERVICES TECHNICIAN II	01/11/2021	74,196.68	77,906.48	81,801.83	85,891.98	90,186.61
WATER/WASTEWATER SUPERVISOR	01/11/2021	69,667.24	73,152.77	76,807.25	80,649.95	84,683.26
WATERSHED PROGRAM COORDINATOR	01/11/2021	43,373.10	45,541.65	47,818.69	50,209.66	52,720.23
WELDER-MECHANIC	01/11/2021	53,265.43	55,930.72	58,727.57	61,663.75	64,746.69
YOUTH OUTREACH WORKER	01/11/2021	47,374.15	50,231.64	53,239.53	56,422.82	60,383.25

Job Description	Effective Date	Hourly Rate of Pay				
		Step 0	Step 1	Step 2	Step 3	Step 4
PT - ACCOUNTANT	01/01/2014	39.600				
PT - ADMINISTRATIVE CLERK	12/01/2015	15.250	16.020	16.820	17.660	18.540
PT - ADMINISTRATIVE CLERK - RE	01/01/2014	15.550	16.330	17.150	18.000	18.900
PT - ADMINISTRATIVE SUPPORT WORKER	01/04/2021			14.000	14.400	15.162
PT - AQUATICS COORDINATOR	01/01/2014	19.510	20.480	21.500	22.580	23.710
PT - AQUATICS FITNESS INSTRUCTOR	01/04/2021				14.000	14.586
PT - ASSISTANT ANIMAL SERVICES OFFICER	01/01/2014	16.710	17.550	18.420	19.360	20.310
PT - BOAT OPERATOR	05/24/2021	17.000	17.850	18.740	19.680	20.660
PT - CASHIER	01/04/2021				14.000	14.586
PT - CITY PLANNING COMMISSIONER	01/01/2014	20.000				
PT - CODE ENFORCEMENT OFFICER	01/01/2014	21.610	22.690	23.820	25.010	26.260
PT - COMMUNITY SERVICE OFFICER	03/11/2019	22.831	23.973	25.171	26.430	27.751
PT - CONSULTANT	09/26/2019	25.000	100.000			
PT - COUNCIL MEMBER	01/01/2014	396.960				
PT - COURT LIAISON OFFICER	08/02/2018	21.060				
PT - CUSTOMER SERVICE REPRESENTATIVE	01/11/2021	17.915	18.811	19.751	20.739	21.776
PT - DEPUTY CITY CLK (RET ANN)	10/31/2019	23.380	24.550	25.780	27.060	28.420
PT - DOCENT COORDINATOR	01/04/2021		14.000	14.650	15.380	16.150
PT - DPTY WATER CONSERVATION OFFICER	01/04/2021			14.000	14.440	15.162
PT - ELECTRIC ESTIMATOR	01/01/2014	62.350				
PT - ELECTRICAL TECHNICIAN	01/01/2014	57.420				
PT - EVENT AND FACILITIES ATTENDANT	01/01/2014	14.730	15.470	16.240	17.050	17.900
PT - FACILITY MAINTENANCE WORKER	02/11/2019	21.273	22.336	23.453	24.626	25.857
PT - FACILITY SUPERVISOR	01/04/2021		14.000	14.700	15.440	16.210
PT - FIELD SERVICES REPRESENTATIVE	09/01/2015	20.823	21.864	22.957	24.105	25.310
PT - FINANCE TECHNICIAN	01/01/2014	19.790	20.780	21.820	22.910	24.050
PT - FLEET SUPERINTENDENT (RET ANN)	02/04/2021	36.546	38.373	40.292	42.306	44.422
PT - GATE ATTENDANT - RECREATION	01/04/2021				14.000	14.586
PT - HEAVY EQUIPMENT MECHANIC	01/01/2014	21.040	22.100	23.200	24.360	25.580
PT - HOUSE MANAGER	01/04/2021		14.000	14.700	15.440	16.210
PT - INSTRUCTOR-SWIM	01/04/2021				14.000	14.586
PT - INTERN	01/04/2021	14.000	15.000	18.000	21.000	25.000
PT - KENNEL TECHNICIAN	05/01/2019	14.730	15.460	16.240	17.050	17.900
PT - LABORER A	01/04/2021		14.000	14.333		
PT - LABORER B	01/13/2020	14.333	15.050	15.802	16.592	17.422
PT - LEGAL SECRETARY (RET ANN)	10/31/2019	25.780	27.070	28.430	29.850	31.340
PT - LIBRARIAN II	01/01/2014	26.070	27.370	28.740	30.190	31.680
PT - LIBRARIAN'S ASSOCIATE	01/01/2014	17.040	17.890	18.780	19.730	20.700
PT - LIBRARY AID	01/04/2021		14.000	14.103	14.808	15.549
PT - LIBRARY ASSISTANT	07/01/2015	15.549	16.326	17.143	18.000	18.900
PT - LIFEGUARD	01/04/2021				14.000	14.586
PT - LYC COORDINATOR	01/01/2014	16.000	16.790	17.620	18.510	19.440

PT - MANAGEMENT ANALYST	01/01/2014	27.550	28.930	30.380	31.900	33.490
PT - MARKETING COORDINATOR	02/12/2018	22.550	23.740	24.990	26.310	27.690
PT - METER READER	01/01/2014	18.140	19.320	20.280	21.300	22.360
PT - PARK ATTENDANT	01/04/2021				14.000	14.586
PT - PARKING ENFORCEMENT ASSISTANT	01/01/2015	17.345	18.213	19.123	20.080	21.084
PT - PARTNERS PROGRAM SUPERVISOR	03/08/2018	23.000	24.150	25.360	26.630	27.960
PT - PUBLIC INFORMATION OFFICER (RET	03/17/2020	65.000				
PT - POLICE CHAPLAIN	01/01/2014	20.000				
PT - POLICE OFFICER	07/12/2021	40.737				
PT - POLICE OFFICER (RET ANN)	07/12/2021	40.737				
PT - POLICE OFFICER/CRIME ANALYST	07/12/2021	40.737				
PT - POLICE RECORDS CLERK	01/01/2014	14.700	15.433	16.205	17.015	17.866
PT - PROFESSIONAL STANDARDS OFFICER	01/01/2014	50.000	55.000			
PT - PROGRAM COORDINATOR	07/01/2018	16.790	17.620	18.510	19.440	20.040
PT - PROGRAMMER/ANALYST	04/01/2018	28.000	29.400	30.870	32.410	34.030
PT - PROPERTY & EVIDENCE TECHNICIAN	07/01/2019	22.830	23.970	25.170	26.430	27.750
PT - PW INTERN	01/04/2021				14.000	14.586
PT - REC.SCOREKEEPER	01/04/2021				14.000	14.586
PT - RECREATION LEADER	01/04/2021	14.000	14.700			
PT - RECREATION SPECIALIST	01/04/2021	15.700	16.485			
PT - RENTAL CONSULTANT	01/01/2014	14.820	15.560	16.340	17.160	18.020
PT - SCENE TECHNICIAN	01/01/2014	14.810	15.550	16.330	17.140	18.000
PT - SENIOR ADMINISTRATIVE CLERK	08/31/2015	16.778	17.617	18.498	19.423	20.394
PT - SENIOR CIVIL ENGINEER	01/01/2014	37.840	39.730	41.720	43.800	45.990
PT - SENIOR LIFEGUARD	01/13/2020			15.315	16.081	16.885
PT - SENIOR PROGRAMMER/ANALYST	06/01/2016	32.460	34.082	35.786	37.576	39.455
PT - SMALL CRAFT OPERATOR	01/01/2014	17.000				
PT - SPORTS OFFICIAL - ADULT	06/01/2018	25.000				
PT - SPORTS OFFICIAL - YOUTH	01/04/2021	14.000	15.000	18.000	21.000	25.000
PT - STAGE TECHNICIAN	01/01/2014	21.200	22.260	23.370	24.540	25.770
PT - SUPPORT SERVICES OFFICER	06/07/2017	32.738				
PT - TECHNOLOGY SUPPORT SPECIALIST	03/06/2017	23.040	24.190	25.400	26.670	28.000
PT - UTILITY EQUIPMENT SPECIALIST	01/01/2014	28.060	29.470	30.950	32.490	34.120
PT - UTILITY SERVICE OPERATOR	01/01/2014	60.890				
PT - WASTEWATER PLANT OPERATOR II	01/11/2021	27.791	29.180	30.640	32.171	33.780
PT - YOUTH OUTREACH WORKER	01/01/2014	18.900	20.040	21.240	22.510	24.090
PT - UTIL SVC OP2	01/01/2014	0.00	0.00	0.00	0.00	0.00
PT - WWPO II-RET	01/11/2021	0.00	0.00	0.00	0.00	0.00
PT - YOUTH OUTREACH	01/01/2014	0.00	0.00	0.00	0.00	0.00